

Conflict of Interest Policy

1. Pledge and Acknowledgment

Name:		Position:	
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I, the undersigned, whose details are provided above, hereby declare that I have reviewed the Conflict of Interest Policy of the "Environmental Technology & Management Association." Accordingly, I agree to, acknowledge, and commit to its provisions. I pledge not to obtain any personal gains or profits, whether directly or indirectly, by leveraging my position as a board member or employee of the Association. Furthermore, I commit not to use any information, assets, or resources belonging to the Association for my personal purposes, or for the benefit of my relatives (up to the fourth degree) or friends, nor to exploit them for any other advantage.

Signature:	
Date (Hijri): / /
Date (Gregorian): / /

1	Do you hold any financial interest in any for profit association or institution that conducts business with the Association?	<input type="radio"/>	<input type="radio"/>
		Yes	No
2	Does any member of your family hold any financial interest in any for-profit association or institution that conducts business with the Association?	<input type="radio"/>	<input type="radio"/>
		Yes	No

If the answer is 'Yes' to any of the questions above, you are required to disclose the details below.

Name of Establishment	Type of Activity	City	Registration Number or Business License	Date of Issue (Hijri)			Date of Issue (Gregorian)			Was Association Approval Obtained?	Does the company have a business relationship with the Association?	Total Financial Interest (%)
				Day	Month	Year	Day	Month	Year			

Entity Name	Entity Type	City	Does the entity have a business relationship with the Association?	Did you obtain the Association's approval?	Position Holder	Position	Do you receive financial benefits for this position?

5	Have you or any of your family members been offered one or more gifts from an external party that has a current or future relationship with the Association, regardless of whether the gift(s) were accepted?	<input type="radio"/>	<input type="radio"/>
		Yes	No

If the answer is 'Yes', please provide details on the next page.

Gift Giver's Name	Giver's Entity	Date of Issue (Hijri)			Date of Issue (Gregorian)			Was the gift accepted?	Does the entity have a business relationship with the Association?	Gift Type	Estimated Gift Value
		Day	Month	Year	Day	Month	Year				

I, the undersigned, hereby declare that all information provided above is current, accurate, and in full compliance with the Conflict of Interest Policy adopted by the Association.

Name: _____

Job Title: _____

Date: _____

Signature: _____

Board of Directors' Approval

The Conflict of Interest Policy of the Environmental Technology & Management Association was officially adopted by the Board of Directors in its meeting No:

held on/...../..... H, corresponding to/...../..... G.